

**BEFORE THE NATIONAL GREEN TRIBUNAL, PRINCIPAL BENCH,
NEW DELHI**

O.A. NO. 80 OF 2023

Varun Gulati

.....Appellant

Versus

Union of India & Anr.

.....Respondent(s)

**Status Report by Mr. Pradeep Kumar, Member Secretary,
Haryana State Pollution Control Board, Panchkula in compliance
of order dated 29 January 2024 passed by this Hon'ble Tribunal.**

Most Respectfully Showeth,

1. That in compliance of the orders passed by this Hon'ble Tribunal on 12 October 2023, the Chief Secretary to Government Haryana filed a status report, with respect to the filling up the vacant posts in the Haryana State Pollution Control Board and the action taken therein, before this Hon'ble Tribunal. The said status report was considered by this Hon'ble Tribunal on 29 January 2024 and directed the Haryana State Pollution Control Board to produce information in tabulated form based upon the details contained in the schedule to the recruitment rules showing sanctioned posts of each category of post and its vacancy position and steps taken to fill up the same and also the time schedule to complete the process of appointment.
2. That as per the sanctioned strength of the Haryana State Pollution Control Board, a complete status report containing Name of Post, Total Number of



Posts, Number of posts Filled up, Number of Posts vacant, and the steps taken by the Board to fill up these posts has been annexed herewith as **Annexure-‘A’**.

3. That the State Government sanctioned 183 additional posts to open 12 additional Regional Offices in each district and also to establish a Sub-Head Quarter at Gurugram and to strengthen the Head Office and Laboratories. The Board has outsourced the subordinate staff of Group C and Group D to make the offices operational as the various regular sanctioned posts have not been filled up so far.
4. That the action taken report detailing the efforts made by the respondent Board as mentioned above may kindly be taken on record in compliance of the order dated 29 January 2024 passed by this Hon'ble Tribunal.

Place: Panchkula

Dated: 22-02-2024


(Pradeep Kumar)
Member Secretary
Haryana State Pollution Control Board,
Panchkula

Position of Staff of HSPCB as on 01.02.2024

Sr. No.	Name of Post	Number of Posts sanctioned	Number of posts filled up	Number of Posts vacant	Method of Recruitment	Steps taken by the Board
1	2	3	4	5	6	7
Group-'A'						
1.	Chief Environment Engineer	02	02	-	i) 100% by Promotion from amongst Senior Environmental Engineers; or; ii) On deputation for fixed term on usual terms and conditions as prescribed by the Government from time to time amongst the officers working on analogous posts in Central Government / State Government/Central Pollution Control Board/ State Pollution Control Board and Public Sector Undertaking owned by Central / State Government.	All the posts are filled up.
2.	Chief Scientific Officer	02	-	02	i) 50% by Promotion from amongst Senior Scientists, or ii) 50% on deputation for fixed term on usual terms and conditions as prescribed by the Government from time to time amongst the officers working on analogous posts in Central Government/State Government/Central Pollution Control Board/ State Pollution Control Board and Public Sector Undertaking owned by Central / State Government.	(i) Post meant for promotion could not be filled up as in the feeder cadre; no officer is available for promotion. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 12.09.2023. No application received.
3.	Senior Environmental Engineer	06	06	-	a) By Promotion from amongst Environmental Engineers. b) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time.	All the posts are filled up.

4.	Senior Scientist	09	-	09	<ul style="list-style-type: none"> i) 2 posts by promotion from amongst Scientist 'C'. ii) 2 posts through deputation for Data and Analytics Cell iii) 5 posts through deputation; <ul style="list-style-type: none"> a) One expert of Air Quality b) Four expert of Water Quality, Waste Management, Nature Conservation and Toxicology. 	<ul style="list-style-type: none"> (i) Post meant for promotion could not be filled up as in the feeder cadre; no officer is eligible for promotion. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 18.04.2022 and 22.03.2023. No application received.
5.	Environmental Engineer	33	26	07	<ul style="list-style-type: none"> i) 100% by promotion from amongst Assistant Environmental Engineer; and ii) By deputation of an officer already in the service of the State Government or the Government of India; 	<ul style="list-style-type: none"> (i) Post meant for promotion could not be filled up as in the feeder cadre; no officer is eligible for promotion. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 18.04.2022 and 22.03.2023. 05 applications were received and only 03 applicants were found suitable and eligible and they have been taken on deputation.
6.	Scientist 'C'	10	04	06	<ul style="list-style-type: none"> i) 100% by promotion from amongst Scientist B; and ii) By deputation of an officer already in the service of the State Government or the Government of India; 	<ul style="list-style-type: none"> (i) Post meant for promotion could not be filled up as in the feeder cadre; no officer is eligible for promotion. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 18.04.2022 and 22.03.2023. 01 application was received and no applicant was found suitable and eligible.
7.	District Attorney	1	01	-	On Deputation from prosecution department of Haryana	The post is filled up.
8.	Development Team Leader	1	-	01	On Deputation from Information Technology Department, Haryana	<ul style="list-style-type: none"> (i) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 22.03.2023. No application received.
Group-'B'						
1	Senior Accounts Officer	1	1	-	On deputation from Finance Department of Haryana	The post is filled up.
2	Accounts Officer	1	1	-	On Deputation from Finance Department of Haryana	A retired Senior Accounts Officer engaged.
3	Administrative Officer	1	1	-	<ul style="list-style-type: none"> i) By promotion from amongst Superintendent/ Private Secretary; or ii) By transfer, an officer already in the service of State Government. iii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time. 	The post is filled up.
4	Law Officer	1	1	-	On Deputation from Prosecution Dept., Haryana	The post is filled up.
5	Assistant District Attorney	3	3	-	On Deputation from Prosecution Dept., Haryana	All the posts are filled up.

6	Scientist 'B'	40	22	18	<ul style="list-style-type: none"> i) 50% by promotion from amongst Senior Scientific Assistants; and ii) 50% by direct recruitment; or iii) On deputation for fixed term on usual terms and conditions as prescribed by Government from time to time. 	<ul style="list-style-type: none"> (i) HSPCB has promoted 04 officers of Scientist-'B' to the post of Scientist-'C' on 08.08.2023 and requisition to fill up the vacant posts of Scientist-'B' was sent to Haryana Public Service Commission on 22.12.2023. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 18.04.2022 and 22.03.2023. 09 no. applications were received through proper channel and 03 candidates were eligible, but only 01 Scientist-B has joined.
7	Assistant Environmental Engineer	92	23	69	<ul style="list-style-type: none"> i) 75% by direct recruitment; and ii) 25% by promotion from amongst Junior Environmental Engineer; or iii) By deputation of an officer already in the service of State Government or the Government of India; 	<ul style="list-style-type: none"> (i) HSPCB has sent requisition to fill up 54 vacant posts of Assistant Environmental Engineer to Haryana Public Service Commission on 17.04.2023 and 30.05.2023. The Haryana Public Service Commission has issued a time schedule on 19.01.2024 while the syllabus was published on 09.01.2024. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 18.04.2022 and 22.03.2023. 03 applications were received and no applicant was found suitable and eligible.
8	Software Developer	1	-	01	<ul style="list-style-type: none"> i) By Promotion from amongst Junior Software Developer; or ii) By transfer or deputation; 	<ul style="list-style-type: none"> (i) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 22.03.2023. No application received.
9	Tehsildar	1	1	-	On Deputation from Revenue Dept., Haryana	The post is filled up.
10	Superintendent	4	4	-	<ul style="list-style-type: none"> i) By promotion from amongst Deputy Superintendent /Assistant/Accountant; ii) By transfer, an official already in the service of State Government or the Government of India. iii) On deputation for fixed term on usual terms and conditions as prescribed by Govt. from time to time 	All the posts are filled up.
11	Private Secretary	2	-	2	<ul style="list-style-type: none"> i) By promotion from amongst Personal Assistants; or ii) By transfer, an official already in the service of State Government or the Government of India. iii) By deputation of an officer already in the service of State Government or the Government of India; 	<ul style="list-style-type: none"> (i) Post meant for promotion could not be filled up as in the feeder cadre; no official is available for promotion.
12	Junior Software Developer	2	2	-	On Deputation from Information Technology Department, Haryana.	All the posts are filled up.

Group-'C'						
1	Section Officer (Accounts)	01	01	-	On Deputation from Finance Department	(i) The HSPCB requested the Government to post Section Officer(Accounts) in the Board on 25.09.2023 and no person has been deputed by the Government, however, a retired person has been engaged.
2	Deputy Superintendent	04	-	04	(i) By promotion or (ii) On Deputation	(i) Post meant for promotion could not be filled up as in the feeder cadre; no official is eligible for promotion. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 22.03.2023 and 02 application received through proper channel and 01 candidate selected but not Joined.
3	Statistical Assistant	01	-	01	(i) By direct recruitment or (ii) On Deputation	(i) Requisition to fill up the post has been sent to the Haryana Staff Selection Commission. The HSSC has conducted the screening test and the post is likely to be filled up shortly. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 22.03.2023, but No application received.
4	Senior Scientific Assistant	07	-	07	(i) 25% by Direct Recruitment; and (ii) 75% by promotion; or (iii) On Deputation	(i) Requisition to fill up 02 post of SSA the post has been sent to the Haryana Staff Selection Commission. The HSSC has conducted the screening test and the post is likely to be filled up shortly. (iii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 18.04.2022 and 22.03.2023, 02 no. application received but No candidate found eligible.
5	Junior Environmental Engineer	25	07	18	100% by Direct Recruitment or On Deputation	(i) Requisition to fill up the 24 post of JEE has been sent to the Haryana Staff Selection Commission. The HSSC has conducted the screening test and the post is likely to be filled up shortly. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation 18.04.2022 and 22.03.2023, 21 no. application received through proper channel and 21 appointment letter issued but only 06 JEE , joined.
6	Junior Scientific Assistant	10	08	02	(i) 100% by Direct Recruitment. (ii) On Deputation	(i) Requisition to fill up the 10 post of JSA has been sent to the Haryana Staff Selection Commission. The HSSC has conducted the screening test and the post is likely to be filled up shortly. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation 18.04.2022 and 22.03.2023, but No application received through proper channel. (iii) 08 Posts are filled up through Outsourcing (HKRNL)
7	Personal Assistant	01	-	01	100% by promotion or On Deputation	(i) Post meant for promotion could not be filled up as in the feeder cadre; no official is eligible for promotion. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 22.03.2023 but No application received through proper channel.

8	Assistant	46	14	32	100% by promotion or On Deputation	(i) Post meant for promotion could not be filled up as in the feeder cadre; no official is eligible for promotion. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 22.03.2023 70 no. application received through proper channel and 08 appointment letter issued but only 04 Assistant, joined.
9	Accountant	04	02	02	(i) 50% by Direct Recruitment; and (ii) 50% by promotion; or (iii) On Deputation	(i) Requisition to fill up the 2 posts of Accountant has been sent to the Haryana Staff Selection Commission. The HSSC has conducted the screening test and the post is likely to be filled up shortly. (ii) 02 posts are meant for promotion could not be filled up as in the feeder cadre; no official is eligible for promotion. However, two persons have been outsourced (HKRNL). (iii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 18.04.2022 and 22.03.2023 but No application received through proper channel.
10	Senior Stenographer Scale	04	-	04	(i) 100% by promotion; recruitment or (ii) On Deputation	(i) Post meant for promotion could not be filled up as in the feeder cadre; no official is eligible for promotion. (ii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 22.03.2023 01 no. application received through proper channel but not eligible.
11	Junior Stenographer Scale	03	-	03	(i) 25% by Direct Recruitment; and (ii) 75% by promotion; or (iii) On Deputation	(i) Requisition to fill up the 1 post of Junior Scale Stenographer has been sent to the Haryana Staff Selection Commission. The HSSC has conducted the screening test and the post is likely to be filled up shortly. (ii) 02 posts are meant for promotion could not be filled up as in the feeder cadre; no official is eligible for promotion. (iii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 22.03.2023 01 no. application received through proper channel and selected but not joined.
12	Accounts Clerk	02	-	02	(i) 50% by promotion; or (ii) On Deputation	(i) One Post meant for promotion could not be filled up as in feeder cadre no official is eligible for promotion. (ii) Anomaly in service regulation. (iii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation on 18.04.2022 and 22.03.2023 but No application received through proper channel.
13	Driver	17	15	02	(i) 100% by Direct Recruitment; or (ii) On Deputation	(i) Requisition to fill up the 9 posts has been sent to the Transport Department, Haryana on 03.02.2023 followed by reminders on 17.07.2023. (ii) 8 posts are filled up through outsourcing (HKRNL).

14	Steno-typist	08	-	08	(i) 75% by Direct Recruitment; and (ii) 25% by promotion; or (iii) On Deputation	(i) Requisition to fill up the 5 post has been sent to the Haryana Staff Selection Commission. The HSSC has conducted the screening test and the post is likely to be filled up shortly. (ii) 2 post is meant for promotion could not be filled up as in the feeder cadre; no official is eligible for promotion. (iii) Posts circulated to other departments and public notice also issued in the leading News Papers to fill up the posts on deputation 18.04.2022 and 22.03.2023 but No application received through proper channel.
15	Clerk	46	42	02	(i) 80% by Direct Recruitment; and (ii) 20% by promotion; or (iii) On Deputation	(i) Requisition to fill up the 27 posts was sent to the Haryana Staff Selection Commission. The HSSC has conducted the screening test and the post is likely to be filled up very soon. (ii) 25 posts are filled up through outsourcing (HKRNL).
16	Laboratory Attendant	10	05	05	(i) 80% by Direct Recruitment; and (ii) 20% by promotion; or (iii) On Deputation	(i) Amendment in service rules is under consideration, with the Government. (ii) 3 Outsourcing (HKRNL).
Group D						
1	Senior Peon	02	02	-	(i) 100% by promotion; or (ii) On Deputation	(i) 02 posts are filled up through outsourcing (HKRNL).
2	Daftri	01	01	-	(i) 100% by promotion; or (ii) On Deputation	(i) 01 Retired person engaged.
3	Peon	51 (30 Regular) (21 Outsourced)	48	03	(i) 100% by Direct Recruitment;; or (ii) On Deputation	(i) Requisition to fill up the 8 posts was sent to the Haryana Staff Selection Commission. The HSSC has conducted the screening test and the post is likely to be filled up very soon. (ii) 36 posts are filled up through outsourcing (HKRNL).
4	Field Attendant	22 (10 Regular) (12 Outsourced)	27	5 (excess due to opening of Monitoring Station)	(i) 100% by Direct Recruitment;; or (ii) On Deputation	(i) Requisition to fill up the 06 posts was sent to the Haryana Staff Selection Commission. The HSSC has conducted the screening test and the post is likely to be filled up very soon. (ii) 23 posts are filled up through outsourcing (HKRNL).
5	Mali-cum-Chowkidar	02 (diminishing)	02	-	(i) 100% by Direct Recruitment.	All the posts are filled up.
6	Sweeper	01 (diminishing)	01	-	(ii) 100% by Direct Recruitment.	The post is filled up.